



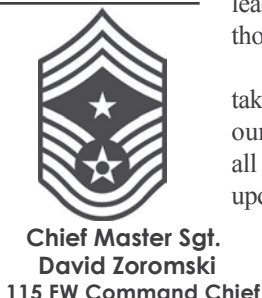
Vol. 35, No. 5

# BAM

115th Fighter Wing, Truax Field, Madison, WI



# Leadership and professional development critical for success



**Chief Master Sgt.  
David Zoromski**  
115 FW Command Chief

First of all, thank you Col. Brandemuehl for providing me another opportunity to address our members in this forum. Today I would like to talk about Leadership and Professional Development.

I recently had an opportunity to participate in the Wisconsin National Guard NCO Exchange program with the Nicaraguan military as part of the State Partnership Program. Four Senior NCOs, three from the WI Army National Guard and myself, went to the Nicaraguan NCO academy outside of Managua and worked with about 40 NCOs participating in their program.

These are extremely committed, patriotic and willing future leaders and they gave me the inspiration for my discussion today. They have many challenges we could not comprehend in today's military, and with the help of committed officer leadership and NCOs willing to take on the responsibilities of increased

leadership, they are slowly but surely putting those challenges behind.

How does this relate to us? We sometimes take for granted or forget the responsibilities our modern military places on Airmen at all levels. The Air Force recently put out an updated version of AFI36-2618 *The Enlisted Force Structure* affectionately referred to as "the little brown book." Reading this short instruction needs to be mandatory for everyone in our Air Force.

Sometimes it can be easy in the Air Guard to neglect the responsibilities outlined in the AFI due to the way we are structured, but we need to change that as these are the expectations throughout the Air Force. We can and do put people in these positions every day here, and especially when we deploy.

Our military expects NCOs and senior NCOs to be leaders. We have an outstanding cadre of NCOs in the Wing and we need to ensure we are giving them the opportunity to supervise and lead this unit now and into the future. That process begins with every member reading and understanding their responsibilities as outlined in the little brown book, seeking the many professional military education and professional development opportunities available, and striving for supervisory and leadership opportunities within their workcenters and beyond.

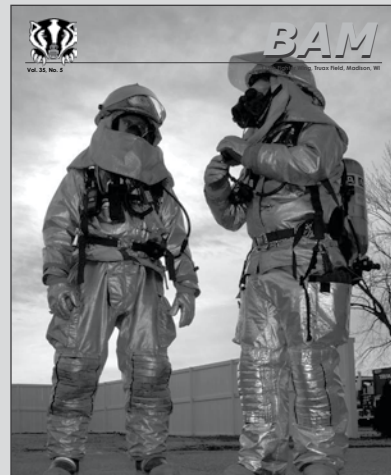
The process continues with senior NCOs and officers encouraging and providing the time and resources necessary for their subordinates' continued professional development and ensuring they manage their force in such a way as to allow for growth and promotion, regardless of the member's employment status. When our members deploy, our status doesn't matter, as we are all Airmen and are expected to have the skills as outlined in the enlisted force structure.

In closing, I want to emphasize a responsibility we all have as Airmen – know each other, take an active role in each others' lives, and in our development. As I write this, in the past three days there have been two suicides in the Air Force. One was from the Air Guard and one active duty. We all need to be paying attention to each other, looking for the signs, knowing the resources available and ensuring this never happens again. This is not just a first sergeant responsibility, it is all of ours and although sometimes the signs aren't there, most of the time they are and we all need to be each other's wingman.

The USAF has the finest group of leaders in the world at all levels. We need to help each other to ensure we continue to be the unstoppable force we are, and that the Wing continues to leads the way.

Thank you everyone for what you do every day. I am proud to work alongside such a fine group of distinguished Airmen.

## On the cover...



**Firefighters Rich Carter and Paul Leverich participate in a joint exercise responding to a suspicious package. Please see story on pages six and seven. (U.S. Air Force Photo by Master Sgt. Daniel Richardson)**

## What's Inside...

F-16 intercept stolen plane.....	3
Truax going green.....	4
Outstanding Airmen.....	5
Joint exercise.....	6-7
First Sergeant column.....	8
BAM survey, Chaplain column.....	9
News Briefs.....	10
Wing History.....	11
Two great tastes.....	12



## The BAM

### 115 FW Commander

Col. Joseph J. Brandemuehl

### Public Affairs Officers

Lt. Col. Chris Rodel

Capt. Suzanne VanderWeyst

### Public Affairs NCO Staff

Master Sgt. Paul Gorman

Master Sgt. Dan Richardson

Tech. Sgt. Don Nelson

Staff Sgt. Christen Bloomfield

Staff Sgt. Jon LaDue

Airman 1st Class Ryan Roth

### Printing

Government Printing Office

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of **The BAM** are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, the Department of the Air Force, or the Wisconsin Air National Guard.

**The BAM** staff reserves the right to edit all items submitted for publication. Articles, letters and photographs may be submitted to the Public Affairs Office. Editorial content is edited, prepared and provided by the 115th Fighter Wing Public Affairs Office at Truax Field, 3110 Mitchell Street, Madison, Wisconsin 53704-2591, tel: (608) 245-4395. Email [pa@wimadi.ang.af.mil](mailto:pa@wimadi.ang.af.mil)



# 115th Fighter Wing F-16s respond to suspicious aircraft

by Staff Sgt. S. Patrick McCollum  
National Guard Bureau

Air National Guard fighter aircraft from three states intercepted a suspicious aircraft as it flew into U.S. airspace April 6.

North American Aerospace Defense Command directed F-16C's assigned to the 148th Fighter Wing in Duluth, Minn., to initially intercept the plane near Michigan's Upper Peninsula before handing off the mission to F-16s assigned to the 115th Fighter Wing of Madison, Wis.

Pilots attempted to notify the pilot to establish communications with local Federal Aviation Administration (FAA) air traffic controllers and land safely for further follow-on action, according to a news release from the Wisconsin National Guard.

The Cessna pilot acknowledged the fighters but was unresponsive to specific non-verbal commands, according to a NORAD press release.

Mike Kucharek, a NORAD spokesman, said the Cessna 172 single-engine aircraft was reported as stolen from an aviation school in Thunder Bay, Ontario, Canada, and departed without Navigation Canada

authority.

The pilot was flying erratically and did not communicate with fighter pilots, he told national news agencies.

U.S. Customs and Border Protection aircraft intercepted the Cessna as well, but the F-16s followed the aircraft until it landed in an area 23 miles northwest of Popular Bluff, Mo., at 9:45 p.m., EDT.

The Wisconsin fighters were about to hand the mission over to aircraft from the 159th Fighter Wing of the Louisiana Air National Guard when the Cessna ran out of gas over southern Missouri. The aircraft landed on Highway 60 near Ellsinore, Mo., and the pilot was apprehended by local authorities.

Air Force Brig. Gen. Don Dunbar, the adjutant general of the Wisconsin National



A two ship of F-16C Fighting Falcons from the 115th Fighter Wing, Wisconsin Air National Guard on a routine training mission in the skies over Wisconsin Oct. 21st, 2008. (U.S. Air Force Photo by Master Sgt. Paul Gorman)

Guard and the homeland security advisor to the state, ordered the evacuation of the Capitol building in Madison as a precautionary measure, according to a press release from the state. At 5:45 p.m., the evacuation was terminated based on the aircraft's increasing distance from the Capitol and workers were allowed to return to the building.

## Authorities: Pilot Of Stolen Plane Was Trying To Commit Suicide

*Suspect Arrested In Missouri*

MADISON, Wis. (AP) -- The FBI said a man suspected of stealing a single-engine plane in Canada and landing several hours later in Missouri April 6 has no known association with terrorism. Authorities said they believe the man was trying to commit suicide.

The pilot hadn't communicated with authorities through the entire flight over four states. The incident caused the state Capitol in Madison to be evacuated as a precaution as the plane flew through that section of Wisconsin April 6.

State police in Missouri said that Adam Dylan Leon, 31, told them he was afraid to kill himself and was hoping to get shot down by U.S. fighter jets.

Leon has been charged with transportation of stolen property and illegal entry into the United States. Leon was arrested April 6 in Missouri.

Investigators said Leon stole the Cessna 172 at a flight school in Thunder Bay, Ontario, Canada and flew it from Canada into the United States. Authorities said Leon entered U.S. airspace over Michigan and headed

south into Wisconsin, which is when two F-16 fighter pilots from the Wisconsin Air National Guard were dispatched to tail the plane.

Authorities said Leon later acknowledged seeing the F-16s but didn't obey their nonverbal commands to follow them.

"They knew that he saw them because he was flashing his landing lights at them but he didn't make any radio calls nor did he rock his wings or any other signals that we would normally look for from an aircraft to acknowledge our presence," said Lt. Col. Bruce Fischer, of the 115th Fighter Wing.

The 115th Fighter Wing said that while the incident is bizarre, they are trained for this kind of scenario.

The plane was tracked for more than six



A similar Cessna 172 was stolen from a flight school in Thunder Bay, Ontario and flown through Wisconsin that required two F-16C Fighting Falcons from the 115th Fighter Wing to be dispatched to tail the plane. (Courtesy photo)

hours until it ran out of gas and landed on a dirt road in southeastern Missouri.

As the plane came through Madison, about 5 to 10 miles from downtown, the state Capitol building was evacuated shortly after 5 p.m. as a precaution.

Gov. Jim Doyle, who was in Chicago, and Brig. Gen. Donald Dunbar, adjutant general of Wisconsin, ordered the evacuation of the Capitol for about 45 minutes.

# Truax Field continues going 'green'

## 115th FW still leads ANG bases in 100 percent renewables

Story and photo by Staff Sgt. Jon LaDue  
115th Fighter Wing Public Affairs

When Airmen of the 115th Civil Engineer Squadron tell people they are "going green," there is an emphasis on going, as in ... ongoing.

Despite already being the first, and only, Air National Guard base of 92 to purchase 100 percent of its power from renewable "green" energy sources, the 115th Fighter Wing refuses to rest on its successes. With an immeasurable and indefinite end-goal of reducing Truax Field's energy footprint, the the Wing continually looks at ways to not only reduce energy consumption, but explore other renewable energy methods as well.

"Wisconsin has always been a leader in environmental stewardship and I believe the (Wing) needs to pick up with that leadership and apply it to the National Guard," said Col. Joseph Brandemuehl, 115 FW Commander. "Our Airmen know I expect that of them and it has been a great unit-wide effort."

Currently, Truax Field has a partnership with a local energy company, Madison Gas & Electric, to purchase all of its energy from wind farms in Wisconsin and Iowa. This means the 4.5 million kilowatt-hours consumed at Truax Field each year won't be coming from traditional coal power plants that emit environmentally harmful pollutants. The amount of burned coal reduced each year is roughly 3.3 million pounds, or roughly the weight of more than 100 F-16 Fighting Falcons.

The 115th Fighter Wing is MG&E's fourth largest consumer of renewable energy, but it is the second largest customer that purchases 100 percent of its energy from renewable sources.

"Having wind energy in our resource mix avoids the use of conventional power plants that use coal or natural gas," said Steve Pitts, MG&E construction engineer. "It's customers like the 115th Fighter Wing that participate significantly in our Green Power of Tomorrow program that means more and more energy can come from our wind program."

The Wing has completed many projects already and even more are in the works. These projects promote environmental stew-

ardship and have exceeded the minimum requirements set forth by the Energy Policy Act of 2005, which governs many energy reduction and environmental impact issues.

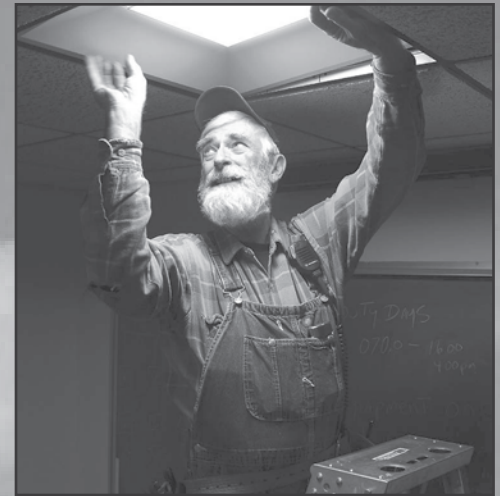
"As public servants we need to be smart and vigilant stewards of the resources and environment entrusted to us," said Lt. Col. Bryan Anders, acting 115 CES commander. "The initiative to go green and reduce our environmental impact is a big part of our strategy."

In addition to using renewable energy, Truax's civil engineers are busy researching, planning and implementing many different projects that will reduce the amount of energy consumed at Truax Field.

The civil engineer staff has installed occupancy sensors in roughly 90 percent of offices, meeting areas, break rooms and bathrooms, which has eliminated wasteful lighting; they've shut down select outdoor street and building lights during low-use or night-time periods and have also implemented a heating and cooling control program that reduces energy consumption, said Senior Master Sgt. David Martin, 115 CES facilities manager.

One of the larger projects being looked at is the acquisition of light-emitting diode fixtures. Civil engineer Airmen are so convinced that LED fixtures are the future of energy efficiency that they have installed eight of them in their own squadron building. Current fluorescent light banks cost \$68 per year to operate while the new LED banks operate annually on just \$12. The lights are just as bright as traditional lighting and with more than 70 light banks in the CE squadron building alone, the base-wide savings could be immense. Three outdoor LED fixtures, which operate on 60 percent less energy, have also been installed around base.

Other projects in the research and development phase are the purchase of solar collector panels that could be built into three upcoming roof upgrades and the installation of geothermal heat pumps, which utilize the earth's temperature to regulate building temperature. Both of these are additional renewable energy practices that would help Truax Field further set the standard among ANG bases when it comes to energy-conscious and more environmentally friendly



**Ed Jilbert, 115th Civil Engineer Squadron facility maintenance specialist, installs a light emitting diode fixture into the ceiling of the CE squadron building Mar. 24. The LED lighting has an annual energy savings of more than 80 percent over current fluorescent fixtures. The LED lights are a small part of a comprehensive energy reduction and renewable energy utilization plan for the 115th Fighter Wing.**

military installations.

Although devices like occupancy sensors take the guess work out of being energy conscious, the CE squadron is also planning on implementing smart metering in all main facilities across base. These meters will monitor all the electric, water, and gas usage around-the-clock to provide data on how to efficiently govern energy and utilities.

"It's not all about replacing hardware, it's about changing our behavior and how we use our resources," said Colonel Anders.

There is a significant drive for every government entity to become greener and the Airmen of the 115 CES continue to aggressively pursue equipment and processes that contribute to that initiative. This means greater environmental responsibility for today and tomorrow.

Sergeant Martin added, "Our Wing motto is 'Dedicated to Excellence' and we constantly strive to reduce our energy footprint by exploring energy reduction efforts. We are looking forward to our first solar collectors and our many other upcoming projects."



# Outstanding Airmen - Jan - Mar 2009



**Senior NCO**  
**Master Sergeant Daniel Richardson**

Master Sgt. Daniel Richardson was selected as the Senior NCO of the Quarter for the 1st Quarter 2009. He serves as a combat correspondent for the 115th Fighter Wing Public Affairs Office.

During this period, Sergeant Richardson accomplished several major projects, most notably updating the Wing's air-to-air photography and video. He produced much of the wing's 60th Anniversary celebration material to include the video presentation.

Sergeant Richardson coordinated and provided video and photo support to the Department of Military Affairs during the summer floods of 2008. Much of the photo, print and video stories were picked-up and broadcast by other media outlets, allowing us to tell the Truax story nationwide. He also edited video for the TAG and emergency management offices which provided critical assessments of flood damage and threatened dams.



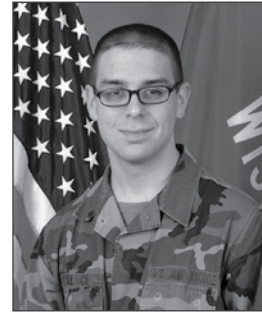
**NCO**  
**Technical Sergeant Michael Harvey**

Tech. Sgt. Michael Harvey was chosen as the NCO of the Quarter for the 1st Quarter 2009. He is a security forces craftsman for the 115th Security Forces Squadron.

As the NCOIC of mobility and the unit deployment manager, he maintained a large inventory of supplies and equipment to support home station and world wide deployments for the unit. He was hand-picked to serve as an evaluator for the Badger Defender Competition.

Sergeant Harvey monitored the DRMO and obtained assets free of charge saving the security forces squadron approximately \$44,000. He also assisted with the execution of NGB end-of-year monies to acquire critical security forces mobility assets.

Sergeant Harvey graduated from the NCO Academy with a score of 92 percent. He is working to complete his Community College of the Air Force degree in police science.



**Airman**  
**Senior Airman Michael Wallace**

Senior Airman Michael Wallace was selected as the Airman of the Quarter for the 1st Quarter of 2009. He serves as the stock control element leader for the 115th Logistics Readiness Squadron. Airman Wallace recently assumed responsibility for re-setting the DRMO Program, making stock control the focal point and ensuring 100 percent accountability and accuracy in the shipment of assets.

He developed an electronic continuity book for stock control duties and served as a back-up customer service representative for obtaining aircraft assets for maintenance customers.

Airman Wallace has volunteered to be both the unit's fitness program monitor and the awards and decorations monitor. He is pursuing an associates degree in business management at Concordia College.

## Three 115th members receive ANG logistics readiness award

Air National Guard officials recently announced the 2008 Logistics Readiness Annual Award winners, recognizing the command's top individuals and performers in the field. These individuals and units will compete in the Air Force-level competition to be announced later this month.

Logistics plans senior noncommissioned officer of the year - Senior Master Sgt. Jason Walker, 115 LRS

Logistics plans junior enlisted member of the year - Tech. Sgt. Angela Hellenbrand, 115 LRS

Vehicle operations noncommissioned officer of the year - Staff Sgt. Nola Marum, 115 LRS

## Laugh a little.....



# Truax conducts joint exercise

by Staff Sgt. Jon LaDue  
115th Fighter Wing Public Affairs



## "FOR THE COMMANDER TRUAX FIELD"

Emergency responders got the call shortly after it was discovered -- approximately 7:40 a.m. They weren't exactly sure what they were responding to, but it was "suspicious."

It was a small cardboard box, taped up and found in the command suite of Bldg. 500. It was addressed to the commander with no return address, no postage paid, not even a real address.

The suspicious package exercise was held March 18 on Truax Field as part of a yearly requirement to test the emergency management and response capabilities for natural or man-made threats. The exercise involved every group on base and a few external organizations as well.

"The exercise was intended to test the capabilities of each responding element working together under Air Force Emergency Management and communication processes. It's rare that all agencies are given the opportunity to work together and see what each agency brings to the (table)," said Senior Master Sgt. Christopher Lemke, 115th Security Forces Squadron.

Tech. Sgt. Stephanie Miles, 115 FW, discovered the package and, according to exercise evaluators, acted appropriately and in line with what today's Airmen are trained to do.

"Sergeant Miles did an outstanding job of recognizing the package did not belong in the area," said Lt Col John Gaedke, 115th Mission Support Group. "She sounded the alarm, which then activated all emergency response forces."

Security forces quickly set up a cordon

around the building and were the first to isolate the package.

The 115th Explosive Ordnance Disposal flight then maneuvered their F6 hazardous duty robot up the stairs to the second floor of Bldg. 500 to assess the package. After the Explosive Ordnance Disposal team finished their examination of the package, they found it to be free of any explosive materials and turned it over to the 54th Civil Support Group to further evaluate the package.

"It is rare that an exercise goes as smoothly as planned," said Sergeant Lemke. "In the end, the decisions and actions of the participants will dictate how the exercise goes."

In addition to the Wing's involvement, many agencies from outside the garrison participated as well, to include the 54th Civil Support Group, Postal Service Investigation, Federal Bureau of Investigation - Madison Office, and Wisconsin Joint Operation Center.

"In the post 9/11 world, it is critical that all agencies can work and communicate with each other," said Col. Joseph Brandemuehl, 115th Fighter Wing Commander. "The exercise did a great job and really reinforced our joint operations."

The 54th responded with a decontamination trailer, equipment, personnel, and years of experience and insight. Their purpose was to provide Chemical, Biological, Radiological and Nuclear response and decontamination capabilities. They provided decontamination for EOD equipment, which in a worst-case situation could mean its availability during contingencies.

After a truly joint effort in recognizing, communicating, evaluating and responding to the threat, every player gained a wealth of experience and when the after action report is published, everyone will be able to learn from the lessons and apply them to future scenarios, even real-world events.

"Exercises help us prepare for and respond to real world emergencies. They allow us to wind down afterward and evaluate everything that happened in the scenario, to determine what worked and what areas need attention," said Brandemuehl. "The more exercises we conduct, the better prepared we are when we are overseas or respond to a State or local emergency."



se

rst to evalu-

ce Disposal  
-A Andros  
to the sec-  
ne package.  
posal team  
package and  
threat, they  
upport Team

s exactly as  
n reality, it's  
players that

volvement,  
gate partici-  
CST, U.S.  
eral Bureau  
ce and the

critical that  
nicate with  
andemuehl,  
"Everyone  
forced joint

contamina-  
l and a lot  
primary role  
cal, Radio-  
nd support  
ntamination  
real-world  
y for future

recognizing,  
neutralizing  
little more  
on report is  
o take those  
scenarios or

nd train for  
ow us to sit  
y aspect of  
orked well  
aid Colonel  
ses we do,  
we deploy  
local emer-



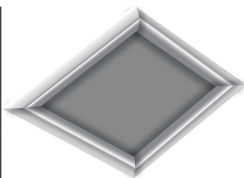
(Clockwise from top left) Tech Sgt. Paul Opper, 115th Security Forces Squadron, Lt. Col. John Gaedke, 115th Mission Support Group, and Army Maj. Tim Covington, 54th Civil Support Team. Tech. Sgt. Mike Harvey, 115 SFS. Two members of the 54 CST. Major Covington. Senior Airman Erich Sanford, 115th Explosive Ordnance Flight. For full caption information and more photos, visit <http://www.115fw.ang.af.mil>. (Photos by Master Sgt. Dan Richardson and Staff Sgt. Jon LaDue)



# Leading up, down and across



**Senior Master Sgt.  
Steve Veers  
115 FW First Sergeant**



When you think of great leadership, do you picture a famous general leading the troops to victory or a president delivering a historical speech to the country?

John C. Maxwell, an expert on leadership, tells us that 99 percent of all leadership occurs not from the top but from the middle of an organization. Our organization has only one wing commander. So, what should we do if our name is not Colonel Brandemuehl and your title is not wing commander?

You can develop your influence from wherever you are in the organization. Mr. Maxwell recommends becoming a 360 degree leader. You can learn to lead up, lead across and lead down. You don't have to be the wing commander to have a significant impact on our organization. Good leaders are not only capable of leading their followers, but are also adept at leading their supervisors and their peers. You will face challenges working to get there. How you deal with those challenges will determine your success.

Don't fall into the misconception that leadership comes simply from having a position or title. The true measure of leadership is influence. Influencing others is a matter of disposition, not position. Influence must be earned. If you want to succeed, don't sit back and say, "If I were on top, people would follow me." Good leadership is learned in the trenches. Start now to adopt the thinking, learn the skills and develop the habits of the person you want to be. Before you know it, the opportunity you have been waiting for will be staring you in the face. Make sure you have your professional military education done so that you are ready when your opportunity arrives.

We should all strive to reach the top of our game, not the top of the organization. We should be working to reach our potential, not the corner office. Sometimes you can make the greatest impact from somewhere other than first place. Don't define success as being "on top". We have all seen those

who have been frustrated long enough that they have become bitter or disillusioned and cynical. At that point, you are not a help to yourself or the 115th Fighter Wing. You have become a hindrance.

The right attitude is absolutely essential to leadership and contentment. With the right attitude and the right skills, you can influence others from wherever you are in our organization. Leadership at every level is about helping others win. Define a win in terms of team. Put the team above your personal success. With this, you will develop an attitude of contentment and fulfillment. This will put you in a position to be able to lead up.

A 360 degree leader works to lead up by supporting their leader and adding value to the organization. Do your work with excellence and in time the leader above you may learn to trust you, rely on you and look to you for advice. To become someone your leader turns to when the heat is on, manage your emotions, time, priorities, energy, thinking, words and your personal life. Be willing to do what others won't. Take the tough jobs with a "whatever- it- takes" attitude. Resiliency and tenacity are forged during tough assignments, not easy ones. Do something because it matters, not because it will get you noticed. If your leader is hard to work with, find a way to succeed with him or her. Connect with your leader by finding common ground. Show your gratitude for being on the team that makes you a part of something bigger. To effectively lead up, you must see within the larger context of how something will impact those above, beside and below you.

Influencing those beside you is leading across. To effectively lead peer-to-peer you have to work at giving your colleagues reasons to respect and follow you. To gain influence and credibility, tell the truth when others won't. Don't take shortcuts or cheat the process. Affirm colleagues by praising their strengths and acknowledging their accomplishments. Put completing fellow leaders ahead of competing with them. Leaders in the middle of the organization who help to surface good ideas are creating what our organization needs most. They make the whole team better. Listen to all ideas and never settle for just one idea. Don't let the personality of someone with whom you work cause you to lose sight of the greater purpose, which is to add value to the team and advance the organization. If that means listening to the ideas of people with whom

you have no chemistry, or worse, a difficult history, so be it. Nobody is perfect, so don't pretend to be. Be genuine concerning your weaknesses as well as your strengths. Put away your pretense and be open to learning from others. In doing so you will gain trust, which is a key principle in becoming an effective 360 degree leader.

Leading down is the final piece to complete the leadership loop. Leading down is more than just getting people to do what you want. It is finding out who your people are and taking a personal interest in them as human beings. It is helping them discover and reach their potential. Respect and value them and, as a result, they will want to follow you and will be more productive. Show them the way by becoming a model they can follow. If you bring a positive, uplifting attitude through your leadership, you will create a working environment where everyone shares in the win. The thing to remember is that people will work through difficult things if they believe you want to work with them. When you place individuals in their strength zones, you change their lives for the better. Their jobs become rewarding and fulfilling, ultimately bettering them, their organization, and yourself. Followers are influenced by their leaders' values. Your behavior, as a leader, determines the culture. Your work ethic determines the productivity. As a leader in the middle you will be transferring the vision of others. You may not be the inventor of the vision but will be the interpreter. Transfer the vision in a way that fires up people and set them off in the right direction. Be sure to reward results and you will not just improve productivity but will help them rise to their potential.

Becoming a leader whose influence is up, across and down isn't easy. You will encounter many challenges and it will take much work. It doesn't happen overnight. It is a journey that starts where you are now, not where you want to be. Great responsibilities come only after handling small ones well. A good attitude is essential. Treat every challenge you face as an opportunity to show what you are made of. We need leadership at all levels of our organization, from top to bottom. For the Wing to continue in its legacy of excellence, everyone must do their part. Give your best and expect the best from those around you. Doing so will ensure success for yourself and this Unit as a team. If you would like to learn more about the principles of being a 360 degree leader, read Mr. Maxwell's book titled *The 360' Degree Leader*.



# BAM Readership Survey

The 115th Fighter Wing Public Affairs office would like to thank every Wisconsin Air National Guard Airman, technician, family member and retiree who took the time to fill out the BAM Readership Survey over the last two months. More than 475 surveys were received online and in the mail. This equates to more than 20 percent of BAM recipients.

The BAM's main purpose is to act as a commander's tool to disseminate pertinent information to the base populace, family members and retirees. Based on the survey results, it appears as if this objective is being met as 83 percent said they read the BAM every UTA while 12 percent read the BAM at least occasionally.

More than 76 percent either chose "Strongly Agree" or "Agree" that the BAM is a vital news source and more than 82 percent believed the content in the BAM was up to date, with 14 percent having no opinion.

Additionally, the BAM is produced in a way to be not only informative, but en-

tertaining as well. In terms of photos and graphic illustrations, 79 percent of respondents rated the BAM "Excellent" or "Very Good," with an additional 19 percent rating as "Satisfactory."

When asked what types of content read-

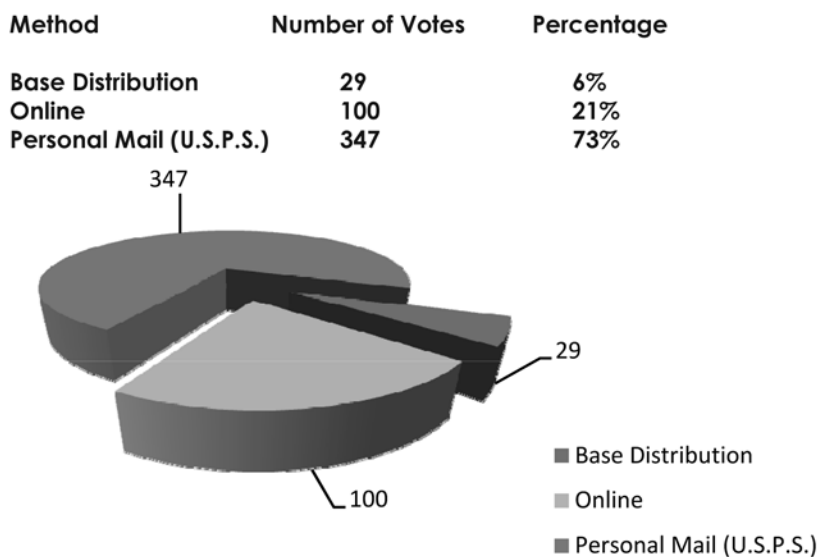
of the BAM, 28 percent of respondents were unaware that the BAM is posted online every month. Thirty seven percent feel family members would be more inclined to read the BAM if they had easy access to it, whereas 42 percent feel family members might or wouldn't read the BAM with easy access to it.

The demographics of survey respondents include the following: 65 percent Air National Guard Airmen, 8 percent were civilian employees, 27 percent were retired and less than one percent consisted of family members. Of the military survey participants, 81 percent were enlisted, 15 percent commissioned officers and 4 percent civilians.

The 115th Public Affairs Office will use these numbers to not only appeal to more readers, but to increase reader satisfaction among current

readers. Just because the survey is over, however, doesn't mean the public affairs office wouldn't greatly appreciate any feedback or suggestions. You may feel contact the 115th Fighter Wing Public Affairs office by calling (608) 245-4395 or e-mailing [pa@wimadi.af.mil](mailto:pa@wimadi.af.mil).

## How do you prefer to receive the BAM?



ers would like to see more of in the BAM, 44 percent chose "News," 36 percent chose "Feature and Human Interest" stories, 15 percent chose "Photos," and the remaining 5 percent chose "Commentaries."

In relation to the 115th Fighter Wing's Public Web site and the electronic version

## What is your passion?



**Maj. James Chizek**  
115 FW Chaplain



Have you ever stopped and asked yourself, "What do I really want in life?" Deep down inside, what are you really passionate for? Perhaps you are uncomfortable with serious self-analysis or already convinced that your passions are impeccable and never to be questioned. Either way, you have nothing to fear in an attempt to spell them out.

One way to identify your passions is to list the dominant ways you spend your

time and money. After all, your time and money is only for things you value, right? It has been said, "You only have time for the things you love, how true!" Two most revealing questions are, "What am I living for?" and "What would I die for?" When the answer to both is the same, you've just identified a love stronger than death. You are passionate for this and hold it more dearly than your own life.

The following stories of Christ illustrate the highest passion of all.

"The kingdom of heaven is like treasure hidden in a field. When a man found it, he hid it again, and then in his joy went and sold all he had and bought that field.

"Again, the kingdom of heaven is like a merchant looking for fine pearls. When he found one of great value, he went away and sold everything he had and bought it."

(Matthew 13: 44-46)

The highest and best passion a person can possibly have is for God Himself. There is nothing higher you could possibly think of, nothing more worthy of your time and no one from whom you stand to gain so much. Stop and consider. Who else could better help you now or those you love and give you life beyond the grave than He who said, "there is no one besides Me. I am the LORD, and there is no other." (Isaiah 45:6)



# News Briefs

## Volleyball Tournament

The 115th Force Support Squadron is sponsoring a volleyball tournament on Sunday, June 28, of the Mega UTA weekend. Start time is 5:00 p.m. at the Landing Strip. To sign-up, see Tech. Sgt. Andrew Shoemaker or Tech. Sgt. Amanda Kapugi at the lodging office no later than noon on Sunday, June 28.

## Marriage Enrichment Seminar

The Family Program is offering a Marriage Enrichment Seminar. These seminars are offered at no cost to you - hotel and meals are covered by the Family Program. The program has recently been extended to two nights paid. The seminar will be held at the Holiday Inn in Stevens Point May 15, 16, & 17. For more information call Kim Sandleback at 608-245-4654.

## Retiree tax rate changes

Retirees and annuitants may see a change in the amount of money they receive May 1 thanks to a new tax credit. The American Recovery and Reinvestment Act of 2009 authorized a tax credit for most workers, including recipients of retired and annuity pay, and will reduce federal withholding tax rates. These new federal tax rates were in place April 1 for the retired and annuity pay due May 1. The new tables can be found at [www.irs.gov/pub/irs-pdf/n1036.pdf](http://www.irs.gov/pub/irs-pdf/n1036.pdf).

## Cruisin' Truax Show n' Shine

The first Cruisin' Truax Show n' Shine contest will be held at Truax Field June 27 from 4 to 7 p.m. All makes and models of cars, trucks and motorcycles are welcome. Trophies will be given out to the wing commander, command chief and the spectators' overall choice. Please register by June 15. For questions or to register, contact Tech. Sgt. Scott Klobucher at [scott.klobucher@wimadi.ang.af.mil](mailto:scott.klobucher@wimadi.ang.af.mil).

## JROTC Instructors needed

The Air Force JROTC program is currently seeking applicants for an instructor vacancy at Greenfield High School in Greenfield, Wis. Instructors must be retired active duty, Guard or Reserve Airmen. Current Airman who are close to retirement are also encouraged to apply. For more information or to apply, visit [www.au.af.mil/au/holm-center/afjrotc](http://www.au.af.mil/au/holm-center/afjrotc) or contact Jo Alice Talley at 1-866-235-7682, ext. 7742.

## Fishing Derby

The 3rd Annual 115th Fighter Wing Fishing Derby will be held at the Sunset Bay Boat Launch on Lake Wisconsin May 8 from 7 a.m. to 3 p.m. The derby is open to all current and retired members of Truax Field and their immediate family. The entry fee is \$40 and those wishing to participate are encouraged to register as soon as possible. For more information, call Master Sgt. David Dahlke at 608-245-4328 or e-mail [david.dahlke@wimadi.ang.af.mil](mailto:david.dahlke@wimadi.ang.af.mil).

## Family Day

The 115th Fighter Wing Family Day will be held June 27 from 4 to 7 p.m. at Truax Field. The event is open to all Wing Airmen and their immediate family. Parking will be available in the Covance parking lot. Enter at the South gate. Be sure to bring your military ID card. Airmen are encouraged to donate their new or slightly used items to the Silent Auction event. Dinner will be served starting at 4:30 p.m. Please bring a dish or dessert to pass. Activities for children and adults include the dunk tank, hoop zone, obstacle course, a children's game tent and a new event: the Wingman's Challenge. Fireworks at dusk. See the F-16s and Blackhawk helicopters take off and land.

## Are You Pregnant?

All pregnant Wisconsin Air National Guard members and Department of Defense

civilian employees are required to be in the Fetal Protection Program, which the 115th Medical Group Public Health Section administers.

The Fetal Protection Program was developed to allow pregnant women to be placed on a pregnancy profile. A pregnancy profile is a duty restriction for pregnant women. The duty restrictions protect expectant mothers and their child from any hazardous exposures, such as chemicals, ergonomics and falling hazards. The duty restrictions stay in effect through the duration of the pregnancy and ensure the women are not exposed to any risks which may impact the health of the child.

If a Wing member is pregnant, she should see her primary medical doctor right away. The member should report her pregnancy to her supervisor and public health as soon as possible.

Public Health wants to ensure pregnant women maintain their duties in a healthy work environment. For more information about the Fetal Protection Program and other programs the Public Health Office provides, call 608-245-4412.

## Newcomers



Jack Speelman



Richard Robinson



Aaron Wells



Brooke Powgnas  
Randall Stiemke



William Brosius

AB

Ashley David  
Zachary Mach  
Cody Mara

## May UTA Menu

**Saturday**  
Roast Pork Loin  
Oven Fried Chicken  
Rice  
Mashed Potatoes  
Peas  
Gravy

**Sunday**  
Baked Fish  
Roast Beef  
Oven Brown Potatoes  
Rice  
Mixed Vegetables

## Pay Date

May. 13, 2009

## 2009 UTA Schedule

May 2 - 3

July 18-19 (RUTA)	***Jun. 27-30
Sept. 19-20	Aug. 22-23
Nov. 7-8	Oct. 3-4
	Dec 5-6

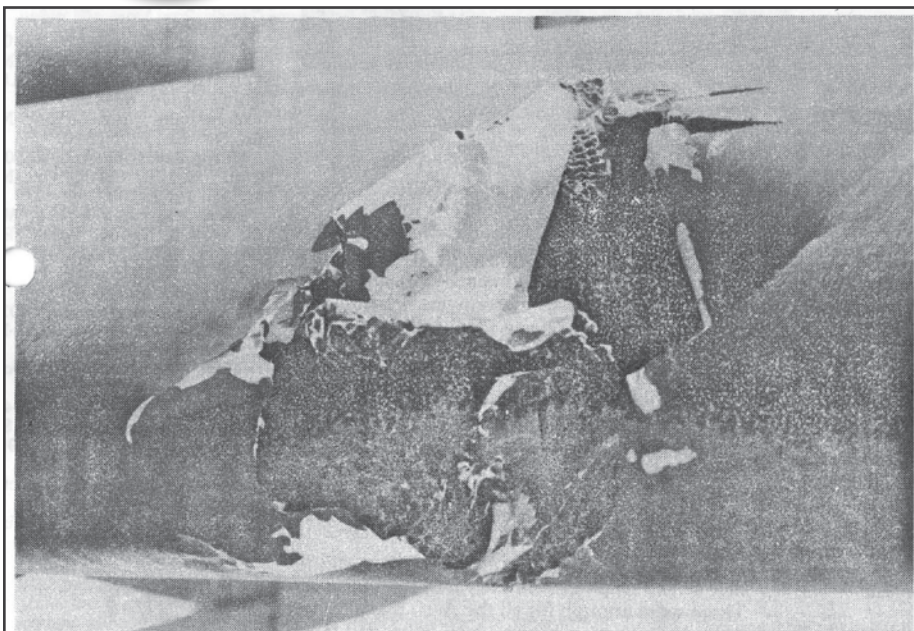
\*\*\*Changed from Jun 6-7 to Jun 27-30





## Legacy of Excellence

(Below) Twenty Five Years Ago: A-10 pilot Capt. Bill Davis safely landed his aircraft after a two-pound red-tailed hawk tore a hole in the wing. The hawk had a wingspan of 55 inches and was 22 inches long. (May 1984 RAM)



A two-pound red tailed hawk tore this hole in the wing of the A-10 Capt. Bill Davis was flying during the unit's deployment to the desert Snowbird exercises in March. Although

Capt. Davis landed the aircraft safely, less can be said for the hawk, which had a length of 22 inches and a wing span of 55 inches.

## Airman and NCOs of Quarter Selected

Maj Harry C. Wright  
115SG



A1C Michelle Rowe



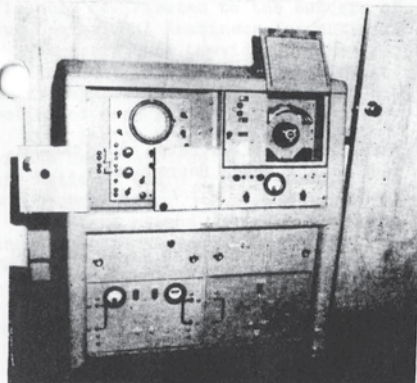
TSgt Alice Sischo

mate  
insta  
truck  
mini  
provi  
redu  
Sischo  
the 2  
Sischo  
ment  
nicat  
sive  
unit's  
and  
in D  
Purvis

(Above) Ten Years Ago: Airman 1st Class Michelle Rowe, 115th Security Forces Squadron, and Tech. Sgt. Alice Sischo, 115th Communications Flight, were selected as the Airman and NCO of the year, respectively. (April 1999 BAM)

(Below) Thirty Years Ago: Maj. Dave Thompson lobbies through his license plate for his unit to be known as the 176th Tactical Fighter Squadron, instead of the 176th Tactical Air Support Squadron. Truax Field was home of the 128th Tactical Air Support Wing in 1979. (April 1989 RAM)

SUNDAY, MAY 3, 1964



The device, called NADAR from the first letters of the words "North American Division of Autometrics Research," in simple terms, is a sophisticated "tape recorder" which records the Fire Control signals that are displayed on the pilot's scope during an interception of a target.

(Above) Forty Five Years Ago: The device, dubbed NADAR after the North American Division of Autometrics Research, in simple terms is a type of tape recorder and a precursor a modern videotape system. (May 1964 Scorpion)

May 2009



WISCONSIN GRAFFITI - - Maj. Dave Thompson denies he is making any suggestions, or even hints, to the powers which decide missions for Air National Guard units around the country. His 1979 personalized Wisconsin license plate says "176 TFS (Tactical Fighter

Squadron," a designation many of the members of the 176th Tactical Air Support Squadron would like to have. But Maj. Thompson, when asked about his choice for the plates, shrugs his shoulders and says, with an innocent look, "Well, '176 TASS' wouldn't fit."

The BAM

<http://www.115fw.ang.af.mil/>

Page 11

# Two great tastes that taste great together



Capt. Christina Hastings and Master Sgt. Rich Breister serve lunch during the April UTA. Both are coming together in the newly formed 115th Force Support Squadron. The new force support structure formed last month as the mission support and services flights merged. (U.S. Air Force photo by Master Sgt. Daniel Richardson)

Presorted  
US Postage  
PAID  
Beldenville, WI  
Permit No.2